

## OCTOBER 1, 2015

The Freedom Area School Board held their Agenda Board Meeting on October 1, 2015, in the Middle School Library. Vice President Mary Ann Petcovic called the meeting to order at 7:00 pm, EST.

### **Board Members Present:**

Harry Gilarno  
Dawn Greene  
Barbara Heyman (Phone)  
Lori Pail  
Mary Ann Petcovic  
Lorraine Rocco  
Jennifer Sayre  
Dennis Sharpless

### **Board Members Absent:**

Alan Colorito

### **School Staff Present:**

Dr. Jeffrey Fuller, Superintendent  
Noriene Plate, Business Manager  
Misty Slavic, Director of Curriculum & Instruction  
William Deal, Principal, High School  
Ryan Smith, Assistant Principal, High School  
Frank Hernandez, Principal, Middle School  
Richard Edder, Principal, Elementary School  
Scott Smith, Construction Representative/Clerk of Services  
John Rosa, AD & Faculty

### **Solicitor:**

N/A

**Guests:** Public sign-in sheet attached to the minutes in the minute book.

**Notes:** An executive session was held prior to the start of the Agenda Meeting to discuss personnel and legal matters.

Senior High students were in attendance to observe a School Board meeting to fulfill Graduation requirements

### **PUBLIC/COMMUNITY RELATIONS:**

Linda Haffner, Faculty – Expressed her thoughts on adequate nurse staffing in the district due to recent resignations.

Dr. Fuller, Superintendent, responded by saying the district is committed to providing a safe environment for all of our students. As planned, at the start of the school year, the district had in place a certified school nurse and two school nurse assistants, providing a nursing staff of three members to oversee the health program in our schools.

Unfortunately, both of our nurse assistants resigned their positions without providing advanced notice. The District has been working diligently to fill those positions. We have contacted numerous individuals as well as several temp agencies. Several individuals expressed an interest in the position, but then would not commit to accepting the position and starting work. Some temp agencies that we contacted do not provide substitute nurses, others were not able to provide us with a list of individuals who might be interested in the position. Others would not provide substitutes for less than a (2) two week time period.

We have substitutes prepared to come on board beginning on Monday. We are also working diligently to identify permanent replacements for the individuals that resigned.

The district understands that this is an extremely frustrating situation. I am frustrated as well. However, I cannot mandate that individual stay in positions, that individuals accept positions, or that companies change their policies.

What I can do is assure the public and Board that we are working as diligently as possible to fill those positions with qualified individual who will do a great job caring for our students.

Julia Benson, Conway Parent – Discussed the recent resignations of recently hired nurse aides and suggested a salary increase for future hires.

Jaclyn Alwine, Conway Parent – Discussed the necessity of the District being smoke free to eliminate concerns of special needs students that suffer from associated illnesses.

Amie Buzza, Faculty, Faculty - Expressed her thoughts on adequate nurse staffing in the district due to recent resignations.

### SUPERINTENDENT'S REPORT:

Dr. Fuller, Superintendent, reported on County/District Enrollment Data and Trends: (Handout)

1. 2015-2016 Composite Third Day Enrollments for Public Schools, Total 21,678
2. 45 Year History of Third Day Enrollment 1971-1972 thru 2015-2016, From 48,536 to 21,678 (Freedom Area School District from 3,097 to 1,397)
3. County-Wide Summary by Grade Levels, 1996-1997 to 2015-2016
4. Charter School Third Day Enrollments by District and Grade Level, 2006-2007 to 2015-2016, From 641 to 1383 (Freedom Area School District From 19 to 78)
5. 2015-2016 Total Third Day Student Enrollments for All Charter Schools for Beaver County School Districts – Total 1,359
6. 2015-2016 Summary of Charter School Enrollments by Grade Level and by District
7. History of Local Charter School Growth
8. 2015-2016 Home Schoolers by Grade Level and School District
9. Ten, Twenty and Thirty Year Third Day Enrollment Data Analysis

**A copy of the report is attached to the minutes in the minute book.**

### **OPERATIONS:**

Gary Mortimer, Director of Buildings & Grounds, provided the following monthly report:

#### **General Information:**

- Middle and High School elevators have been serviced, including safety cables, door, and mechanical hardware. Inspection has been completed.
- We received a letter from DEP, Southwestern Office regarding the shutdown of the sewer treatment plant. The letter states additional requirements for the abandonment of the Big Knob plant. Clarification has been requested along with the current steps completed to date. The District is waiting for a response.
- Anticipate having the keying completed in the Elementary and Middle school within the next week with the arrival of the remaining parts.

#### **Middle School:**

- Roofing repairs have been completed on the first wing. Work continues with problem areas to solve our leaking issues.

#### **High School:**

- Repairs to roof top exhaust fan 6 have been completed.
- Roof top unit 7 needs work on the air conditioning circuit #1. Work will proceed as time permits.

### **FACILITIES MASTER PLAN:**

Scott Smith, Construction Representative, gave a construction progress update and discussed Change orders totaling \$5,800. Project status to date: 100% scheduled, actual 98%. **Copy of report attached to the minutes in the minute book.**

Motion by Gilarno, seconded by Greene, to approve Change Orders totaling \$5,800 to install copper cable between the MDF to the IDF for the purpose of completing the installation of both phone and fax lines throughout the K addition.

Roll Call    Yea Votes – Greene, Rocco, Heyman, Pail, Gilarno, Sayre, Sharpless, and Petcovic,  
Vote            Motion carried – 8 Yeas

### **EXTRA-CURRICULAR:**

John Rosa, Athletic Director, provided the following monthly report:

#### 1) Fall Sport Updates

Football Varsity 1-3, JV 0-4

Boys Soccer Varsity 6-3, JV- In Playoff Race

Girls Soccer Varsity 6-1-1 - In Playoff race

Volleyball Varsity 3-3, JV 0-5 - Could be a playoff team

Golf Varsity 4-7

Cross Country Varsity 0-7, but team is having individual success and there is MS interest

Fall Cheer Having a great season

MS Boys Soccer 8-1

MS Girls Soccer 4-3-1

2) Football Theme Nights

September 11 – Veterans/Police/Firefighter Recognition Night & Sept. 18 – Youth Night

Both were a huge successes

October 10 – Homecoming (planning is coming along great, secured another \$1000 for the fireworks bringing the total to \$2500)

October 23 – 1990 Football Playoff Football Team Reunion Night/Pink Out

October 30 – Senior Night

3) ACT 82 Athletic Disclosure Form Due on October 15 – almost complete

4) PIAA Enrollment numbers were reported this week, our boys and girls enrollments are down slightly from last reporting period. Could possibly change classification in some sports. Biggest change could come in football, where a drop to class A is possible. That could depend on PIAA decision to go to 6 classifications in football.

5) Additional machine in concession stand area was added.

6) All organizations seem please with concession stand.

7) Baseball trip to Florida is in planning stages, team will begin fundraising – Dr. Fuller and I are exploring advertising policies for board review to consider allowing booster groups to advertise at district athletic facilities

**EXECUTIVE SESSION:**

Motion by Sayre, seconded by Pail, for the Board to adjourn the business meeting and go into Executive Session at 8:10 pm, EST, for personnel and legal related matters.

Roll Call Yea Votes – Greene, Rocco, Heyman, Pail, Gilarno, Sayre, Sharpless, and Petcovic.  
Vote Motion carried – 8 Yeas

Motion by Sayre, seconded by Green, for the Board to go out of Executive Session at 9:15 pm, EST.

Roll Call Yea Votes – Greene, Rocco, Pail, Gilarno, Sayre, Petcovic, Sharpless, and Heyman.  
Vote Motion carried – 8 Yeas

Note: No action taken coming out of Executive Session

Adjourn Motion by Sayre, seconded by Pail, to adjourn. All members voting Yea.

8 Yeas. Adjourned at 9:15 pm, EST.

Signed by:

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Lorraine Rocco, Board Secretary